

**SCHOOL DISTRICT OF MANAWA  
POLICY & HUMAN RESOURCES COMMITTEE MEETING  
AGENDA**

**Date: February 10, 2020**

**Time: 5:00 p.m.**

**MES Board Room  
800 Beech St., Manawa**

**Board Committee Members: Pethke (C), Forbes, J. Johnson**

**In Attendance:**

**Timer:** \_\_\_\_\_ **Recorder:** \_\_\_\_\_

1. Students Forms (Information / Action)
2. School Calendar Changes for 2020-21 and 2021-22 Calendar Draft (Information)
3. Review Liability Questions Regarding Incident Reporting (Information)
4. Fitness Center Guidelines (Information / Action)
  - a. Access
  - b. Usage
  - c. Fees
  - d. Other
5. Policy & Human Resources Committee Planning Guide (Information)
6. Set Next Meeting Date: \_\_\_\_\_
7. Next Meeting Items:
  - a.
  - b.
6. Adjourn

- X No School
- O P/T Conferences
- Early Release / Staff Development
- ▲ End of Quarter / Semester
- ☐ Inservice Day

**SCHOOL DISTRICT OF MANAWA  
2020-2021 SCHOOL CALENDAR  
RE-DRAFT**

**7.5 Insrvc/Work Days**  
**2 PT Conf (15 Hours)**  
**2 Holidays**  
**176 Student Days (face-to-face)**  
**187.5 Days**

JULY						
S	M	T	W	T	F	S
			1	2	☒	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

3 - Independence Day Observed

JANUARY						
S	M	T	W	T	F	S
						2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	▲	23
24	☒	26	27	28	29	30
31						

1 - No School - Holiday Break  
22 - End of 2nd Qtr (45 days)  
22 - End of 1st Semester  
25 - Records / Inservice - No School

19 Student Days - 1 Inservice

AUGUST						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	☒					

18 - New Curriculum Day  
20 - New Teacher Orientation  
3-28 All District Staff Floating Work Day-Specialized Training  
8/3-28 & 9/3-4 Teacher Floating Days  
31 - Full Day Inservice

3 Inservice Days (Includes 2 Floating Days)

FEBRUARY						
S	M	T	W	T	F	S
		1	2	3	O	6
7	8	9	10	11	12	13
14	☒	16	17	18	19	20
21	22	23	24	25	26	27
28						

4 - P/T Conf 3:30-7:30 p.m. Both Schools  
5 - No School P/T Conf 7:30-11:30 a.m.  
15 - No School - Inservice Day

18 Student Days - 2 Inservice - 1 PT Conf

SEPTEMBER						
S	M	T	W	T	F	S
						5
6	☒	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	O	25	26
27	28	29	30			

1 - Full Day Inservice  
2 - AM Inservice/PM Work in Classrooms  
2 - Open House 3:30 to 6:30 p.m. - Both Schools  
7 - Labor Day - No School  
8 - 1st Day of School  
24 - P/T Conf 3:30 to 7:30 p.m. - Both Schools

17 - Student Days / 1 Holiday / 2 Inservice / 1 Conf

MARCH						
S	M	T	W	T	F	S
		1	2	3	☒	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

4-5 - Holiday Break

21 Student Days

OCTOBER						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	O	30
31						

29 - P/T Conf 3:30 to 7:30 p.m. - Both Schools

22 - Student Days - 1 P/T Conf

APRIL						
S	M	T	W	T	F	S
					1	☒
3	4	☒	6	7	8	9
10	11	12	13	14	15	▲
17	18	19	20	21	22	23
24	25	26	27	28	29	30

2-5 - Holiday Break - No School  
16 - End of 3rd Quarter (43 days)

20 Student Days

NOVEMBER						
S	M	T	W	T	F	S
						1
2	3	4	5	▲	7	
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	☒	☒	☒	28
29	30					

6 - End of 1st Quarter (45 days)  
25 - Early Dismissal  
26-27 No School - Thanksgiving

19 - Student Days

MAY						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	☒					

29 - Commencement Ceremony  
31 - No School - Memorial Day

20 Student Days / 1 Holiday

DECEMBER						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

21 - BOE Meeting  
23-31 No School - Holiday Break

16 Student Days

JUNE						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

4 - Last Day of School - Full Day  
4 - Records & Check Out to 7:00 p.m.  
Snow Make-up Days # 7, 8 and 9

4 Student Days / .5 Inservice-Records

First 5 inclement weather days will not be made up. Day 6 - Make up on April 5th

**SCHOOL DISTRICT OF MANAWA  
2021-2022  
OPTION 1**

- X No School
- O P/T Conferences
- Early Release / Staff Development
- ▲ End of Quarter / Semester
- Inservice

- 7 Insrvc/Work Days
- 2 PT Conf (15 Hours)
- 2 Holidays
- 177 Student Days
- 188 Contracted Days
- 1 hour Early Release Day

JULY						
S	M	T	W	T	F	S
					1	X 3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

7/1-23 All District Staff Floating Work Day  
Specialized Training  
4 - Independence Day (Observed on 2nd)

21 - End of 2nd Qtr (46 days)  
21 - End of 1st Semester  
24 - Records / Inservice - No School

20 Student Days - 1 Inservice

AUGUST						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	X	X				

26 - New Curriculum Day  
27 - New Teacher Orientation  
7/1 - 8/25 All District Staff Floating Work Day-Specialized Training  
7/1-8/25 Teacher Floating Day  
30 - All Teacher In-Service  
31 - All District Staff In-service a.m. Work in Bldgs  
31 - p.m. - Back to School Night 3:30 to 6:30 p.m.  
4 - Inservice Days (includes 2 floating Inservice days)

3 - Early Release for Students  
3 - P/T Conf 12:30 - 8:00 p.m. - Both Schools  
21 - No School - Inservice (Presidents' Day)

19 Student Days / 1 Inservice / 1 PT Conf

SEPTEMBER						
S	M	T	W	T	F	S
					2	3 4
5	X	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

1 - Inservice Day  
2 - 1st Day of School  
6 - Labor Day - No School

7-11 - Spring Break - No School

20 Student Days / 1 Inservice / 1 Holiday

18 Student Days

OCTOBER						
S	M	T	W	T	F	S
						1 2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

28 - Early Release - P/T Conf 12:30 to 8 p.m. - Both Schools  
29 - Early Release / Staff Development

5 - End of 3rd Quarter (45 days)  
15-18 - Holiday Break - No School

19 Student Days

21 - Student Days / 1 PT Conf

NOVEMBER						
S	M	T	W	T	F	S
					3	▲ 5 6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	X	X	X	27
28	29	30				

4 - End of 1st Quarter (45 Days)  
24-26 No School - Thanksgiving

18 - Recognition Celebration  
28 - Commencement Ceremony  
30 - No School - Memorial Day

19 Student Days

21 Student Days

DECEMBER						
S	M	T	W	T	F	S
					1	2 3 4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	X	X	25
26	X	X	X	X	X	

23-31 No School - Holiday Break

6 - Last Day of School / Early Release  
6 - PM Records - (41 days)  
7, 8, 9 - Make-up Days or Add Minutes

16 Student Days

4 Student Days

JANUARY						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	▲ 22	
23	X	25	26	27	28	29
30	31					

FEBRUARY						
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6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	X	22	23	24	25	26
27	28					

MARCH						
S	M	T	W	T	F	S
					1	2 3 4 5
6	X	X	X	X	X	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

APRIL						
S	M	T	W	T	F	S
						1 2
3	4	▲ 6	7	8	9	
10	11	12	13	14	X 16	
17	X	19	20	21	22	23
24	25	26	27	28	29	30

MAY						
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					4	5 6 7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	X	31				

JUNE						
S	M	T	W	T	F	S
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5	X	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

# SCHOOL DISTRICT OF MANAWA 2021-2022 OPTION 2

7 Insrvc/Work Days  
2 PT Conf (15 Hours)  
2 Holidays  
177 Student Days  
188 Contracted Days  
1 hour Early Release Day

- X No School
- O P/T Conferences
- Early Release / Staff Development
- ▲ End of Quarter / Semester
- ☐ Inservice

JULY						
S	M	T	W	T	F	S
				1	X	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

7/1-23 All District Staff Floating Work Day  
Specialized Training  
4 - Independence Day (Observed on 2nd)

21 - End of 2nd Qtr (46 days)  
21 - End of 1st Semester  
24 - Records / Inservice - No School

20 Student Days - 1 Inservice

JANUARY						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	▲	22
23	X	25	26	27	28	29
30	31					

AUGUST						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	X	X				

26 - New Curriculum Day  
27 - New Teacher Orientation  
7/1 - 8/25 All District Staff Floating Work Day-Specialized Training  
7/1-8/25 Teacher Floating Day  
30 - All Teacher In-Service  
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19 Student Days / 1 Inservice / 1 PT Conf

FEBRUARY						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	X	22	23	24	25	26
27	28					

SEPTEMBER						
S	M	T	W	T	F	S
			X	2	3	4
5	X	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

1 - Inservice Day  
2 - 1st Day of School  
6 - Labor Day - No School

7-11 - Spring Break - No School

20 Student Days / 1 Inservice / 1 Holiday

MARCH						
S	M	T	W	T	F	S
		1	2	3	4	5
6	X	X	X	X	X	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

OCTOBER						
S	M	T	W	T	F	S
				1	2	
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

28 - Early Release - P/T Conf 12:30 to 8 p.m. - Both Schools  
29 - Early Release / Staff Development

5 - End of 3rd Quarter (45 days)  
15 - Holiday Break - No School

20 Student Days

APRIL						
S	M	T	W	T	F	S
					1	2
3	4	▲	6	7	8	9
10	11	12	13	14	X	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

NOVEMBER						
S	M	T	W	T	F	S
		1	2	3	▲	5
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	X	X	X	27
28	29	30				

4 - End of 1st Quarter (45 Days)  
24-26 No School - Thanksgiving

18 - Recognition Celebration  
28 - Commencement Ceremony  
30 - No School - Memorial Day

21 Student Days

MAY						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	X	31				

DECEMBER						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	X	X	25
26	X	X	X	X	X	

23-31 No School - Holiday Break

3 - Last Day of School / Early Release  
3 - PM Records - (41 days)  
6, 7, 8 - Make-up Days or Add Minutes

3 Student Days

JUNE						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	